

Klas Steel - Anti-Slavery and Illegal Workers Policy

March 2024

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Amendments and Review Record

Date	Revision	Name
13 Mar 2024 10:17	Policy Signed	VISION Partner > Klas Steel Ltd
13 Mar 2024 10:18	Policy Made Live	VISION Partner > Klas Steel Ltd
13 Mar 2024 11:54	Policy Signed	Simon Lupson
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13 Mar 2024 11:55	Policy Made Live	Simon Lupson

1. Anti-Slavery and Illegal Workers Policy

Klas Steel Limited is committed to driving out acts of modern-day slavery and human trafficking within our business and, where possible, from within our supply chain, including Sub-Contractors, Associates and Partners. The Company acknowledges responsibility to meet the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. (A copy of the Modern Slavery Act 2015 will be accessible to all Employees electronically, upon request.)

As part of our due diligence processes into slavery and human trafficking, our supplier approval process will incorporate a review of the controls undertaken by our supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored. SGC Scaffolding Ltd will not support or deal with any business knowingly involved in slavery or human trafficking.

Klas Steel Limited.'s Directors and senior management will take responsibility for implementing this Policy and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within our company or within its supply chain, as far as it is able. This Policy takes into account, and supports, the Policies, Procedures and requirements documented in our Health and Safety Procedures, Environmental Policy and other

Management Systems. The implementation and operation of this management system underlines our commitment to this Policy. This Policy Statement is communicated to all employees and it is reviewed annually to ensure its continuing suitability and relevance.

A handwritten signature in black ink, appearing to be a stylized 'A' or similar character.

For and on behalf of: **Klas Steel Ltd**